

# SUSTAINABILITY POLICY

## *Health, Safety, Environment and Social Performance*

This policy states Goldcorp's commitment to: the health and safety of our workers and communities, the protection of the environment, and to the rights, culture and development of local and Indigenous communities. This applies to all aspects of mining, from exploration to post closure activities. This policy guides Goldcorp's Sustainability Excellence Management System (SEMS) which includes standards for delivering on its regulatory, voluntary and community commitments.

This policy applies to Goldcorp Inc. and its wholly owned subsidiaries. All Goldcorp board members, officers, workers or any third party conducting work or acting on behalf of Goldcorp are responsible for the actions necessary to fulfill the commitments outlined below. Goldcorp is responsible for providing a healthy and safe work environment for our workers and visitors, and is committed to ensuring that our line managers and supervisors provide effective leadership on sustainability issues.

Everybody working for, or on behalf of, Goldcorp will:

<p><b>Overarching</b></p> <ul style="list-style-type: none"> <li>• Take responsibility for sustainability.</li> <li>• Perform our work in a way that is consistent with Goldcorp's sustainability values while interacting with contractors, suppliers and local and Indigenous communities.</li> <li>• Design, construct, operate and close our facilities to comply with applicable regulations and commitments.</li> <li>• Implement SEMS to identify, eliminate, reduce and/or mitigate sustainability risks.</li> <li>• Measure sustainability performance and report results.</li> <li>• Use the most effective available equipment and technology while promoting innovation for continuous improvement.</li> </ul>
<p><b>Health and Safety</b></p> <ul style="list-style-type: none"> <li>• Take all reasonable precautions to ensure the health and safety of ourselves, our fellow workers and local and Indigenous communities.</li> <li>• Recognize and take actions to address the potential for both short and long term physical and mental health effects from the work we do.</li> <li>• Participate in emergency preparedness exercises and training to ensure the health and safety of our workers, visitors and local and Indigenous communities.</li> </ul>
<p><b>Environment</b></p> <ul style="list-style-type: none"> <li>• Value and protect the earth's natural resources by striving for pollution prevention.</li> <li>• Seek and utilize practices, technologies and partnerships to reduce our water and carbon footprints.</li> <li>• Take all necessary steps to operate our mine waste facilities with the objective of safeguarding workers, the environment, and local and Indigenous communities.</li> </ul>
<p><b>Social</b></p> <ul style="list-style-type: none"> <li>• Conduct effective, transparent and respectful engagement with our stakeholders and partners.</li> <li>• Commit to the sustainable socio-economic development of local and Indigenous communities where we work by making strategic community contributions.</li> <li>• Prioritize local sourcing and employment.</li> </ul>



**David Garofalo**  
President & CEO

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